



## Advanced Lighting Systems Technician

### Description of Position

Gopher Stage Lighting is seeking a highly skilled Advanced Lighting Systems Technician to join our systems integration team. This role is critical in bridging the gap between design and reality. You will serve as the technical lead on-site, managing the installation, commissioning, and troubleshooting of sophisticated networks in both new construction and retrofit environments.

Starting salary range is \$80,000 – 110,000 with the opportunity to earn annual bonuses based on company performance.

Please email resumes to [camilleh@gopherstagelighting.com](mailto:camilleh@gopherstagelighting.com)

### Responsibilities

- Commissioning & Programming: Lead the startup and functional testing of advanced lighting control systems (ETC, Crestron).
- Blueprint Proficiency: Interpret and execute tasks based on construction drawing sets, including floor plans, reflected ceiling plans, and one-line diagrams.
- On-Site Leadership: Coordinate with electrical contractors and general contractors on active construction sites, ensuring code compliance and project milestones are met.
- Troubleshooting: Diagnose and resolve complex issues within DMX, sACN, Art-Net, and Ethernet-based control networks.
- Client Training: Conduct owner training sessions to educate facility staff (often in K-12 or Higher Ed environments) on system operation.

**Reporting Relationship:** This position reports to the Theatrical & CORE Manager.

### Required Qualifications

- Current MN Power Limited Technician (PLT) license, or the verifiable experience to attain it within one year.
- Experience working on active commercial construction sites, including familiarity with PPE, safety protocols, and job-site etiquette.
- Able to pass a background check to work on K-12 school properties.
- Have a valid driver's license and a clean driving record.
- Expert ability to read and interpret architectural and electrical drawing sets.
- Willing to travel overnight throughout the 5-state area including MN, WI, IA, SD & ND. Travel up to 50%.

## Preferred Skills

- Advanced experience commissioning ETC systems (Paradigm, Mosaic, Echo) is highly preferred.
- Experience with advanced programming of Crestron systems is a significant plus.
- Strong competency in IT networking, including VLAN configuration and managed switch setup.
- Certified OSHA 30 Construction Safety Training (provided by GSL upon hire if not current)

Travel expenses are paid. GSL provides all necessary PPE and tools including vouchers for safety boots and GSL branded clothing.

## Why Gopher Stage Lighting?

As an employee-owned company, we take pride in our reputation as the Midwest's premier lighting and rigging resource. We offer a collaborative environment where your technical expertise is valued, and your growth is supported through industry-leading projects.

## Benefits

- Participation in Employee Stock Ownership Plan
- 401K Retirement Plan with Company Match
- Medical and Dental Premiums Paid by Employer
- HSA & FSA Spending Accounts
- Company Paid Short-term and Long-term Disability Insurance
- Company Paid Life Insurance
- Generous Paid Time Off
- Paid Holidays
- Generous Family Leave Policy

Gopher Stage Lighting values a diverse workplace and strongly encourages women, people of color, LGBT individuals, people with disabilities, members of ethnic minorities, foreign-born residents, and veterans to apply.

Gopher Stage Lighting is an Equal Employment Opportunity and Affirmative Action employer. Applicants will not be discriminated against because of race, color, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, ancestry, marital status, veteran status, medical condition, or any protected category prohibited by local, state, or federal laws.