



Construction Project Manager (Rigging)

We are looking for a unique individual and what we want can be hard to see on a resume. Please include a cover letter or email or send us an audio or video file sharing specific examples of how you are a creative problem solver at work, in volunteer positions or in your personal life. The person we hire will be expected to learn the specifics of our work quickly so they can help us take a fresh look at how our industry installs rigging. Our new hire will understand the iterative method of developing new processes so they can work with our installation crews to test, evaluate, and refine new installation processes to make installing rigging safer and more efficient.

Description of Position

The Construction Project Manager (Rigging) role is a working supervisory position responsible for the successful execution of large construction projects including, but not limited to: oversight and direct management of installation crews, coordination with general contractors, coordination of deliveries with vendors, jobsite layouts and organization, job planning including lifting, installation sequencing, and safety plans. The role requires extensive travel throughout our 5-state territory but should be home most weekends.

Starting salary range is \$80,000 - \$120,00 DOQ with the opportunity to earn annual bonuses based on company performance.

Please email resumes to camilleh@gopherstagelighting.com

Responsibilities

Primary

- Maintain daily communication with the rigging installation crews to ensure they have a clear understanding of their scope of work and any impediments they may face.
- Maintain communication with General Contractors, Design Teams (Architects & Consultants), External and Internal Stakeholders (Lighting Department, Related Trades), including but not limited to Formal Submittals, Sample Processes, RFIs, Change Orders, As-Builts, Warranty Documents.
- Conduct pre-construction site visits to perform field measurements, gain an understanding of any physical constraints or unique conditions of the site, coordinate with the GC and other trades, and begin a plan for the schedule and execution of the work.
- Conduct site-visits during construction to ensure work is being performed to a high standard of care, answer any questions from the installation crew, identify any risks to the project performance or schedule and communicate percent completion estimates back to the GSL accounting department for accurate billing.
- Attend Contractor Periodic Meetings, onsite and virtually.

- Conduct post-construction site visits to perform customer training, ensure project completeness and identify any areas in need of further work or correction.
- Develop skills and capabilities of installation crews to improve their efficiency and competence across the variety of installation types and equipment which they may encounter.
- Work directly with the department estimator and drafter to identify the scope of work for each project and what materials and hours were estimated to complete the job.
- Coordinate timely delivery of materials and appropriate storage on-site with general contractor and installation crews.

Secondary

- Conduct inspections at locations that may coincide with active projects or when the Lead Rigging Inspector is unavailable
- Assist with Estimates and Takeoffs on large project bids
- Work with installation crews, including occasionally serving as lead installer, to install, program, and commission rigging equipment and systems.

Reporting Relationships: This position reports to the Rigging Department Manager

Required Qualifications

- BA or BS in Business, Engineering, Project or Construction Management or other related background, higher education preferred.
- Willing to travel overnight throughout the 5-state area including MN, WI, IA, SD & ND. Occasional travel outside this territory should be anticipated. Travel up to 80%.
- Able to work at significant heights (+75 feet), climb ladders and lift/pull 50 lbs.
- Knowledge of general construction practices and procedures.
- Ability to read and interpret construction drawings and specifications.
- Excellent problem solving and analytical skills.
- Strong computer background using various software such as Microsoft Word, Excel, Outlook & Windows.
- Valid Driver's license with clean driving record.
- Able to pass background check to be on K-12 school properties.

Preferred Skills

- ETCP Theater Rigging Certification.
- Knowledge of Stage Rigging Systems.
- Strong mechanical and electrical systems aptitude.
- Certified OSHA 30 Construction Safety Training (provided by GSL upon hire if not current)

Travel expenses are paid. GSL provides all necessary PPE and tools including vouchers for safety boots and GSL branded clothing.

Why Gopher Stage Lighting?

As an employee-owned company, we take pride in our reputation as the Midwest's premier lighting and rigging resource. We offer a collaborative environment where your technical expertise is valued, and your growth is supported through industry-leading projects.

Benefits

- Participation in Employee Stock Ownership Plan
- 401K Retirement Plan with Company Match
- Medical and Dental Premiums Paid by Employer
- HSA & FSA Spending Accounts
- Company Paid Short-term and Long-term Disability Insurance
- Company Paid Life Insurance
- Generous Paid Time Off
- Paid Holidays
- Generous Family Leave Policy

Gopher Stage Lighting values a diverse workplace and strongly encourages women, people of color, LGBT individuals, people with disabilities, members of ethnic minorities, foreign-born residents, and veterans to apply.

Gopher Stage Lighting is an Equal Employment Opportunity and Affirmative Action employer. Applicants will not be discriminated against because of race, color, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, ancestry, marital status, veteran status, medical condition, or any protected category prohibited by local, state, or federal laws.