



Install Construction Project Manager (Theater Rigging)

Build a career that supports your **quality of life** at work and at home.

- Travel up to 80% but home most weekends.
- Receive strong office and warehouse support.
- Work in a collaborative environment that supports professional development.
- Work is typically indoors with HVAC.
- Use company-provided PPE and tools.
- Receive excellent benefits, including:
 - 4 weeks paid vacation
 - 100% paid employee health, dental, and vision premiums
 - 50% paid spouse/dependent/domestic partner premiums
- Carry a corporate card for travel expenses, no waiting for reimbursement.
- Use fleet vehicles for out-of-town trips.

We're excited to welcome an **experienced commercial construction manager** with experience in theater or performance spaces to our team. Our crews install theatrical rigging systems for new construction and renovations, including dead hung battens, pipe grids, manual counterweight fly systems, and motorized rigging. In this role, you'll oversee, train, and work alongside GSL crews in house and on site.

We know the right person may bring strengths or experience that do not always show on a resume. Please **include a cover letter or email** sharing:

- Examples of your creative problem solving at work or while volunteering.
- Experience with theatre or performing arts at any level.

Applicants must have worked in theatrical or performance spaces in some capacity.

Why Gopher Stage Lighting?

As a 100% employee-owned company, we take pride in being the Midwest's premier lighting and rigging resource. We offer a collaborative environment where your technical expertise is valued and your growth is supported through industry-leading projects.

Description of Position

The Install Construction Project Manager (Rigging) is a working supervisory position responsible for keeping large construction projects running smoothly, from crew oversight and contractor coordination to vendor deliveries, jobsite layout, planning, installation sequencing, and safety plans. This role includes extensive travel throughout our 6-state territory, with most weekends at home.

Starting salary range is \$80,000 - \$120,000 DOQ with annual bonuses based on company performance.

To apply, please email your resume to camilleh@gopherstagelighting.com.

Responsibilities

Primary

- Communicate daily with rigging installation crews on scope, site challenges, and needs.
- Coordinate with contractors, design teams, stakeholders, and related trades on submittals, RFIs, change orders, as-builts, and warranty documents.
- Visit sites before construction to measure, assess constraints, coordinate trades, and plan schedules.
- Visit sites during construction to monitor quality, support crews, identify risks, and report progress for billing.
- Attend contractor meetings onsite and virtually.
- Visit sites after construction for training, completion review, and punch lists.
- Develop installation crew skills across equipment and installation types.
- Work with estimating and drafting to confirm scope, materials, and labor hours.
- Coordinate material deliveries and onsite storage with the project coordinator, warehouse staff, general contractor, and crews.

Secondary

- Conduct rigging inspections in conjunction with or when the Lead Rigging Inspector is unavailable.
- Assist with estimates and takeoffs for large bids.
- Install, program, and commission rigging systems alongside crews, occasionally functioning as lead installer.

Reporting Relationships: This position reports to the Rigging Department Manager

Required Qualifications

- BA/BS in Business, Engineering, Project or Construction Management, or related background; higher education preferred.
- Willing to travel overnight across MN, WI, IA, IL, SD, and ND, with occasional travel beyond; up to 80% travel.
- Able to work at heights over 75 feet, climb ladders, and lift/pull 50 lbs.
- Knowledge of general construction practices and procedures.
- Able to read and interpret construction drawings and specifications.
- Excellent problem-solving and analytical skills.
- Strong computer skills, including Microsoft Word, Excel, Outlook, and Windows.
- Valid driver's license with clean driving record.
- Able to pass background checks for K-12 school properties.

Preferred Skills

- ETCP Theater Rigging Certification.
- Stage rigging systems knowledge.
- Strong mechanical and electrical aptitude.
- OSHA 30 Construction Safety Training; provided by GSL if needed.

GSL covers travel expenses and provides PPE and tools, including vouchers for safety boots, prescription safety eyewear, and GSL-branded clothing.

Benefits

- Employee Stock Ownership Plan
- 401(k) with company match
- Employer-paid medical and dental premiums
- HSA and FSA accounts
- Company-paid short- and long-term disability
- Company-paid life insurance
- Generous PTO
- Paid holidays
- Generous family leave

Gopher Stage Lighting is committed to a diverse, inclusive workplace and warmly encourages women, people of color, LGBT individuals, people with disabilities, members of ethnic minorities, foreign-born residents, and veterans to apply.

Gopher Stage Lighting is an Equal Employment Opportunity and Affirmative Action employer. Applicants will not be discriminated against because of race, color, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, ancestry, marital status, veteran status, medical condition, or any protected category prohibited by local, state, or federal laws.